



Employment Application

We are an Equal Opportunity Employer

Please print in ink. You must complete entire application

Date:

Applicant Information

Name (first, middle, last)

Address (street, city, state, zip code)

Day Telephone
()

Email Address (optional)

Are there other names under which you have worked or attended school? Yes No
If yes, please list for reference checking purposes.

Are you legally authorized to work in the U.S.? Yes No
(If hired, you will be required to provide proof of work authorization.)

Are you at least 18 years old? Yes No
If not, your employment will be subject to verification that you meet state/federal minimum age requirements for the type of work you are applying for and have obtained a valid work permit.

Have you ever been convicted of a crime or pleaded no contest for any offense or violation other than minor traffic violations? Yes No If yes, explain 1) nature of crime, 2) date of conviction, and 3) state in which convicted.
(Convictions are not an automatic bar to employment.)

Do you have any *pending* criminal charges against you? Yes No
If yes, describe the 1) nature of the charges, 2) date issued, and 3) county and state where issued.

Have you ever applied at this company before?
 Yes No If yes, when:

Have you ever worked at this company before?
 Yes No If yes, when:

Position Applying For

Part-Time or Full-Time Desired

Salary Preference

Shift Preference

When can you start?

How were you referred to the company? Agency Walk-in Friend/Relative _____
 Newspaper School Other _____

Special Skills

1. If relevant, please describe word processing speed, software knowledge, and office equipment experience.

2. If relevant, please describe experience using material handling equipment.

Education				
School	Name and Location (City, State)	No. Years Attended	Major Subjects	Diploma or Degree Rec'd
High				<input type="checkbox"/> Yes <input type="checkbox"/> No
College				<input type="checkbox"/> Yes <input type="checkbox"/> No Type:
Graduate				<input type="checkbox"/> Yes <input type="checkbox"/> No Type:
Other (Specify)				<input type="checkbox"/> Yes <input type="checkbox"/> No Type:

Training Courses			
List any relevant training programs completed.			
Course/Seminar	Organization Sponsoring	Content	Date(s) Attended

Required License(s)		
If required to drive a motor vehicle for the job applying for, state your:		
1) Driver's License Number	2) State Issued	
Are you licensed with any group, association or society relating to the job for which you are applying? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Registration or License Number	State Issued	Expiration Date

Employment References

List individuals familiar with your job qualifications (no relatives or personal friends).

Name	Day Telephone ()
	Evening Telephone ()
Address	
Relationship	How long known?
Name	Day Telephone ()
	Evening Telephone ()
Address	
Relationship	How long known?
Name	Day Telephone ()
	Evening Telephone ()
Address	
Relationship	How long known?

Please Read Carefully Before Signing This Form

1. All information contained in this application is true and correct to the best of my knowledge and belief. I understand that misrepresentations or omissions of any kind may result in denial of employment or be cause for subsequent dismissal if I am hired.
2. I authorize the company to investigate my responses on this application and contact any or all of my former employers or any individuals familiar with me or my employment background for the purpose of verifying any information I have provided and/or for the purpose of obtaining any information, whether favorable or unfavorable, about me or my employment. I voluntarily and knowingly fully release and hold harmless any person or organization that provides information pertaining to me or my employment.
3. I understand that upon receiving a job offer, a physical examination and drug screening may be required. (Note: If this is a job requirement, you will be notified.)
4. Regardless of whether or not I become employed by the company, I recognize that this application is not and should not be considered a contract of employment. I understand that employment at the company is on an at-will basis and that my employment may be terminated with or without cause, and without notice, at any time, at my option or the company's, unless specifically provided otherwise in a written employment contract. I further understand that no company employee or representative has the authority to enter into a contract regarding duration or terms and conditions of employment other than an official of the company, and then only by means of a signed, written document.

Signed by Applicant _____ Date _____

Thank you for your interest in our company.

Vintage Parts, Inc. is an equal opportunity employer. As part of our efforts to ensure fair treatment of women, minorities, individuals with disabilities and veterans, we ask applicants to supply the following information. However, you do *not* have to complete this form to be considered for employment. **Any information volunteered will be kept confidential and will not be used to make hiring decisions.**

Applicant Name: _____ Date: _____

Position Applied For: _____

PLEASE CHECK ONE:

- Male Female

INDICATE THE APPROPRIATE RACE/ETHNIC GROUP:

- White Asian Hispanic or Latino (All Races)
 Black/African American Native Hawaiian or Other Pacific Islander Hispanic or Latino (White Race Only)
 American Indian or Alaskan Native Hispanic or Latino (All Other Races)

HOW WERE YOU REFERRED TO THIS JOB:

- Advertisement School/College
 Employee Referral State Job Service
 Employment Agency Temporary Agency
 Government Agency Walk In
 Recruiter Other (Please Specify): _____



